



**IEEP - Institute for European Environmental Policy  
Brussels**

**(Senior)Policy Analyst – Agriculture and Climate**

Salary scale: € 30,905 - € 38,500 (gross annual salary full time)

Location: Brussels

**About IEEP**

The Institute for European Environmental Policy is a sustainability think tank. Working with stakeholders across EU institutions, international bodies, academia, civil society and industry, our team of policy professionals composed of economists, scientists and lawyers produce evidence-based research and policy insight. Our work spans nine research areas and covers both short-term policy issues and long-term strategic studies. As a non-for-profit organization with over 40-years of experience, we are committed to advancing impact-driven sustainability policy across the EU and the world.

IEEP is a self-financing, not for profit institute with offices in Brussels and central London. For more information, please see our website: [www.ieep.eu](http://www.ieep.eu)

**Summary of the role**

IEEP's Agriculture and Land Management team is looking for a (Senior) Policy Analyst with particular expertise on climate, agriculture and bioeconomy policies. The successful candidate will play an important role within a busy and dynamic team, developing thinking and policy solutions around the role of land use in the context of European and international climate targets, and support work on the evolution of the bioeconomy. The role will work across European agricultural, land use and climate policy issues at both the European and national levels.

**This will be a stimulating and demanding role requiring considerable policy knowledge, analytical capacity and stakeholder facilitation skills, to engage in and help to shape current debates.**

The successful candidate will join a cohesive and supportive team that is committed to the professional development of all of its staff, and where the opportunities for learning and for making a difference are great. Candidates should be able to work in an intellectually challenging and fast-paced environment and meet firm deadlines. The post might require some travel, typically short trips within Europe.

This is a fixed-term post and will be based in our Brussels office. The post will work alongside members of both the Agriculture and Land Management and the Climate and Energy programmes and report to the Head of the Agriculture and Land Management Programme.

### **The context of the role**

IEEP's Agriculture and Land Management programme has an excellent reputation as a leading authority on agricultural policy, specifically on agri-environmental and sustainable land use policies and issues in the EU. The projects we work on vary considerably in size and subject matter, and are for a range of clients, including DG Agriculture and DG Environment, the European Parliament, other EU institutions, national government departments and agencies, NGOs and the private sector.

Through our work we aim to inform and influence the development of relevant policies to ensure the sustainable use of land, and the products it produces, focusing on ways in which different forms of land use and management can help deliver enhanced levels of biodiversity, the efficient use of natural resources and contribute to climate change mitigation and adaptation efforts. Our work also takes into account the consumption and use of biomass and food. Working closely with the Climate and Energy programme, we are expanding our work on agriculture's role in climate mitigation and adaptation strategies. The high profile and politically charged area of reducing greenhouse gas emissions from agriculture is an expanding area of our work, working with research partners and stakeholders in different Member States and in Brussels to develop an evidence-based road map for the decarbonisation and adaptation of EU's agriculture by 2050.

### **Principal aspects of the role**

Principal aspects of the role include:

Supporting IEEP's work on developing climate action solutions through the rural land-using sectors, and contributing to other relevant research projects relating to agriculture and climate policy, research and innovation agenda, as well as broader agriculture issues;

- Undertaking research, and drafting policy briefings/reports on climate/agriculture/bioeconomy policy developments and their implications for agriculture;
- Organising, facilitating and participating in workshops, seminars and other events involving experts in this policy area;

- Contributing to the development of policy options to feed into the EU policy debate in the agriculture, climate and sustainable land management field, influencing policy thinking in this field;
- Maintaining good relations and building new relations with a variety of external institutions and clients in the policy making/influencing arena;
- Maintaining an up to date and detailed knowledge of agricultural, rural development and climate adaptation and mitigation policies at a European level and a broad overview of how these are implemented within the UK and other Member States.
- Helping the communication team disseminating our work on agriculture and climate

## **Person Specification**

The ideal candidate will have the following skills and attributes.

### *Essential:*

- An interest and enthusiasm in the environment, climate and future sustainability in Europe.
- A post-graduate degree or equivalent qualification in one of the following, or related, subject areas: agriculture; agricultural, environmental or rural economics; environmental policy; or climate and energy policy;
- A proven aptitude for working in a research environment in the field of agriculture and climate policy, with at least three years of relevant experience and a corresponding list of project achievements and/or relevant publications;
- A broad knowledge of the literature and policy dialogue surrounding the interactions between climate and land use policy, and the issues facing the agricultural sector in moving to a net zero emission situation by 2050;
- A broad knowledge of the EU bioeconomy and how it relates to rural land uses;
- Experience of leading and/or playing a central role in research projects, and a sound understanding of the relative merits of different research methods and techniques when undertaking research;
- Experience in and aptitude for convening and facilitating meetings, seminars and building relationships with a range of different stakeholders and individuals;
- Proven ability to plan and manage tasks and budgets effectively and accurately;
- Flexibility to work in a fast-paced policy field requiring the ability to multi-task and to meet tight deadlines;
- Demonstrated good communication skills, in particular excellent written and spoken English, the ability to present information in a clear, concise and accessible style which will allow them to represent the institute externally with confidence;
- The enthusiasm and adaptability to work with a diverse team of people across a range of subjects, and ability to communicate effectively and authoritatively with professional staff in other organisations;
- A high degree of computer literacy and competent use of Microsoft Office applications.

### *Desirable:*

- Proficiency and the ability to engage in policy related discussions (written and spoken) in one or more European languages, other than English.
- Existing contacts that will help enhance IEEP's network in the field of climate and agriculture policy.
- Understanding of agriculture and trade in the international context

### **How to apply**

If you fit this person specification and you would like to apply for this post, please

1. Fill in the application form that can be found on the website.
2. Prepare an application letter explaining your interest in the job and showing clearly how you meet our job and person requirements.
3. Enclose a short (maximum ten pages) extract of work that you have written within the past year, with minimal editing/amendment by others, preferably on a subject which is relevant to this post.
4. Send your completed application form, letter and work extract to [recruitment@ieep.eu](mailto:recruitment@ieep.eu), clearly marking the title of the email: 'Senior Policy Analyst – Agriculture and Climate.

All applications must reach us by noon on **29 November, 2019**. We expect to hold interviews beginning the week of the 9 December (tbc) in our Brussels office.

Due to anticipated interest in the post, we are unfortunately not able to reply to unsuccessful applicants. If you have not had a response to your application within one month of the closing date you should assume you have been unsuccessful in your application.

IEEP strives to be an equal opportunities employer.