



Senior Policy Analyst – Bioeconomy, land use and climate

Salary scale: € 30,905 - € 38,500 (gross annual salary full time)

Location: Brussels

About IEEP

The Institute for European Environmental Policy is a self-financing, not for profit sustainability think tank. Working with stakeholders across EU institutions, international bodies, academia, civil society and industry, our team of policy professionals composed of economists, scientists and lawyers produce evidence-based research and policy insight. Our work spans nine research areas and covers both short-term policy issues and long-term strategic studies. As a non-for-profit organization with over 40-years of experience, we are committed to advancing impact-driven sustainability policy across the EU and the world. For more information, please see our website: www.ieep.eu

Summary of the role

IEEP's Agriculture and Land Management team is looking for a Senior Policy Analyst with particular expertise on EU bioeconomy, land use and climate policies. IEEP offers a permanent contract under Belgian Law. The role is based in our Brussels office and the successful candidate will report to the Bioeconomy Lead in the Programme. The successful candidate will play an important role within a busy and dynamic team, developing thinking and policy solutions around the interplay between the demands created by the bioeconomy (including bioenergy) and the ability of land to meet those demands. This includes the associated implications for sustainable development, the future of land use and management in Europe, and the delivery of EU and international goals including those on climate, biodiversity and rural development. The post holder will work on the analysis and development of EU policy primarily, but also at international and national level as necessary.

This will be a stimulating role requiring considerable project management experience, demonstrable policy knowledge linked to the sustainable production of biomass and its use for material and energy purposes, and a track record in public speaking and stakeholder facilitation.

The successful candidate will join a cohesive, impacts oriented and supportive team that is committed to the professional development of all of its staff, and where the opportunities for learning and for making a difference are great. Candidates should be able to work in an intellectually challenging and fast-paced environment and meet firm deadlines. The post might require some travel, typically within Europe.

The context of the role

IEEP's Agriculture and Land Management programme has an excellent reputation as a leading authority on land's role as an environmental resource and the opportunities and risks associated with biomass production and consumption. The projects we work on vary considerably in size and subject matter, and are for a range of clients, including the European Commission (DG Agriculture, DG Climate, DG Energy and DG Environment), the European Parliament, other EU institutions, national government departments and agencies, NGOs and the private sector.

Through our work we aim to inform and influence the development of relevant policies to ensure the sustainable use and management of land, and the products it produces, focusing on ways in which different forms of land use and management can protect and enhance biodiversity, make efficient use of natural resources and contribute to climate change mitigation and adaptation efforts. Our work also takes into account the consumption and use of biomass and food. The high profile and politically charged area of reducing greenhouse gas emissions from land is an expanding area of our work, working with research partners and stakeholders in different Member States and in Brussels to develop an evidence-based road map for the decarbonisation and adaptation of EU's agriculture by 2050.

Principal aspects of the role

The successful candidate will lead a portfolio of activities related to IEEP's priorities on EU bioeconomy, land use and climate policies related to agriculture and rural development. More specifically this will include:

- Daily project management (technical and financial reporting) and liaison with IEEP's members, EU Institutions, funders, project partners and stakeholders;
- Research and drafting of policy reports, briefings, responses to public consultations and blogs;
- Maintaining detailed knowledge of the bioeconomy, land use and climate policies at a European level, and an overview of how these are implemented at Member State level;
- Delivery, coordination, facilitation and participation in expert workshops, seminars and other dissemination events;
- Contributing to the development of policy options to feed into the EU policy debate;

Person Specification

The ideal candidate will have the following skills and attributes.

Essential:

- Enthusiasm in working for a European think-tank wanting to shape the environment, climate and future sustainability of Europe;
- 3 to 5-years of experience in project management, i.e. leading and / or playing a central role in EU and private-funded projects including planning, delivery and budgeting;

- A post-graduate degree or equivalent qualification in one of the following, or related, subject areas: agriculture, environment, climate and energy, or bioeconomy policy; agricultural, environmental or rural economics;
- Demonstrated good communication skills, in particular excellent written and spoken English experience in public speaking, and convening and facilitating meetings, seminars and building relationships with a range of different stakeholders and individuals;
- Experience in shaping EU (or Country) policy debates in the field of bioeconomy and biomass for energy policy, linked to land use and climate ambitions;
- Flexibility to work in a fast-paced policy field requiring the ability to multi-task and to meet tight deadlines both in a team environment and as a motivated self-starter;
- Ability to transfer and exchange and apply knowledge between subject areas/fields;
- Demonstrated fundraising skills and ability to bid for and win work;
- Willingness to travel within the EU and potentially outside

Desirable:

- Proficiency and the ability to engage in policy related discussions (written and spoken) in European languages other than English;
- An established network of contacts within EU institutions, Member State governments and stakeholders, business associations and civil society organisations;
- A demonstrable ability to draft material for different audiences
- A high degree of computer literacy and competent use of Microsoft Office applications.

How to apply

If you fit this person specification and you would like to apply for this post, please:

1. Prepare an application letter explaining your interest in the job and showing clearly how you meet our job and person requirements, and describe briefly what you see are the main challenges faced in the EU's development of the bioeconomy.
2. Enclose your CV in Europass format¹
3. Enclose a short (maximum ten pages) extract of work that you have written within the past year, with minimal editing/amendment by others, preferably on a subject which is relevant to this post.
4. Send your completed application form, letter and work extract to recruitment@ieep.eu, clearly marking the title of the email: 'Senior Policy Analyst – Bioeconomy, land use and climate

All applications must reach us by noon on **26 March 2020**. We expect to hold interviews beginning the week of the 6 April (tbc) in our Brussels office.

Due to anticipated interest in the post, we are unfortunately not able to reply to unsuccessful applicants. If you have not had a response to your application within one month of the closing date you should assume you have been unsuccessful in your application.

IEEP strives to be an equal opportunities employer.

¹ <https://europass.cedefop.europa.eu/documents/curriculum-vitae>