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NAME: IEEP AISBL									
Legal form: Internatio	onal non-profit ma	king association							
Address: Rue Joseph	11	0							
Postal code: 1000		Town: Brussel 1					N°.	36-38	
Country: Belgium									
Register of legal persor Vebsite <sup>1</sup> :	ns – commercial co	ourt: Brussel, French	-speaking						
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<sup>3</sup> By the Board of Directors in case of a foundation / by general management in case of an international non profit institution. <sup>4</sup> Strike out what does not apply.

### LIST OF DIRECTORS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

#### LIST OF DIRECTORS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the association or foundation

#### Wolters Herman

Rue Léon Lepage 41, 1000 Brussel 1, Belgium Title : President of the board of directors Mandate : 12/04/2017- 25/02/2022

#### **Henton Margaret**

Jeffrey Avenue 4, EH4 3RW Edinburgh, United Kingdom Title : Vice president of the board of directors Mandate : 12/04/2017- 25/02/2022

#### **Chadwick Dale**

Quai aux Briques 88, 1000 Brussel 1, Belgium Title : bestuurder Mandate : 15/04/2019- 1/03/2021

### Danailov Natalia

Rue de L'hospice Communal 171, 1170 Brussel 17, Belgium Title : bestuurder Mandate : 4/04/2019

#### **Charveriat Celine**

Rue de la Dôle 22, 1203 Genève, Switzerland Title : Person responsible for daily management Mandate : 12/04/2017

#### Ferrigno Roberto

Rue Joseph II 36-38, 1000 Brussel 1, Belgium Title : bestuurder Mandate : 29/06/2020

## CDP PETIT & CO SRL B.V. 0670.625.336

Square de l'Arbalète 6, 1170 Brussel 17, Belgium Title : Auditor, Membership number : B00938 Mandate : 10/10/2019- 14/03/2022 Represented by :

 Gorlier Benjamin Square de l'Arbalète 6 , 1170 Brussel 17, Belgium Réviseur d'entreprise, Membership number : A02357

# DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

Optional disclosures:

- if the annual accounts have been audited or adjusted by an external accountant or auditor who is not a statutory auditor, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:
  - A. Bookkeeping of the association of foundation\*\*,
  - B. Preparing the annual accounts \*\*,
  - C. Auditing the annual accounts and/or
  - D. Correcting the annual accounts.
- If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountanttax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)	

<sup>\*</sup> Strike out what does not apply.

<sup>\*\*</sup> Optional mention.

# ANNUAL ACCOUNTS

## **BALANCE SHEET AFTER APPROPRIATION**

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES		20		
FIXED ASSETS		21/28	37.882,51	49.281,42
Intangible fixed assets	6.1.1	21	5.662,19	3.784,00
Tangible fixed assets	6.1.2	22/27	15.682,82	28.959,92
Land and buildings		22		
Plant, machinery and equipment		23	15.682,82	28.959,92
Furniture and vehicles		24		
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets	6.1.3	28	16.537,50	16.537,50
CURRENT ASSETS		29/58	3.112.876,43	3.057.867,58
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Contracts in progress		37		
Amounts receivable within one year		40/41	1.435.149,74	1.228.414,00
Trade debtors		40	847.600,22	949.498,00
Other amounts receivable		41	587.549,52	278.916,00
Current investments		50/53		
Cash at bank and in hand		54/58	351.350,25	508.181,33
Accruals and deferred income		490/1	1.326.376,44	1.321.272,25
TOTAL ASSETS		20/58	3.150.758,94	3.107.149,00

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.197.031,26	743.603,24
Association or foundation funds	6.2	10	762.924,54	762.924,54
Revaluation surpluses		12		
Allocated funds and other reserves	6.2	13		
Result brought forward(+)/(-)		14	434.106,72	-19.321,30
Capital subsidies		15		
PROVISIONS AND DEFERRED TAXES	6.2	16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges		164/5		
Provisions for subsidies and legacies to reimburse and gifts with a recovery right		167		
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	1.953.727,68	2.363.545,76
Amounts payable after more than one year	6.3	17		
Financial debts		170/4		
Credit institutions, leasing and other similar obligations		172/3		
Other loans		174/0		
Trade debts		175		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.3	42/48	1.257.590,67	1.085.708,19
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	979.008,45	900.244,00
Suppliers		440/4	979.008,45	900.244,00
Bills of exchange payable		441		
Advance payments on contracts in progress		46 45	278.582,22	185.464,19
Taxes		45	90.492,41	24.638,00
Remuneration and social security		454/9	188.089,81	160.826,19
Other amounts payable		48		
Accruals and deferred income		492/3	696.137,01	1.277.837,57
TOTAL LIABILITIES		10/49	3.150.758,94	3.107.149,00
		-	,	· · · · · · · · · · · · · · · · · · ·

# **PROFIT AND LOSS ACCOUNT**

	Notes	Codes	Period
Operating income and operating charges			
Gross margin(+)/(-)		9900	2.241.460,67
Of which: non-recurring operating income		76A	
Turnover <sup>5</sup>		70	2.092.567,49
Membership fees, gifts, legacies and subsidies $\stackrel{5}{\ldots}$		73	659.878,30
Goods for resale, raw materials, consumables, services and other goods .5		60/61	908.999,81
Remuneration, social security and pensions(+)/(-)		62	1.650.159,37
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	16.505,78
Amounts written down on stocks, contracts in progress		621/4	
and trade debtors: additions (write-backs)(+)/(-)		631/4	
Provisions for liabilities and charges: appropriations (uses and write-backs)(+)/(-)		635/9	
Other operating charges		640/8	93.085,42
Operating charges reported as assets under restructuring costs		649	
Non-recurring operating charges		66A	
Operating profit (loss)(+)/(-)		9901	481.710,10
Financial income	6.4	75/76B	9.673,40
Recurring financial income		75	9.673,40
Non-recurring financial income		76B	
Financial charges	6.4	65/66B	37.955,48
Recurring financial charges		65	37.955,48
Non-recurring financial charges		66B	
Profit (Loss) for the period before taxes(+)/(-)		9903	453.428,02
Transfer from deferred taxes		780	
Transfer to deferred taxes		680	
Income taxes on the result(+)/(-)		67/77	
Profit (Loss) of the period(+)/(-)		9904	453.428,02
Transfer from untaxed reserves		789	
Transfer to untaxed reserves		689	
Profit (Loss) of the period available for appropriation(+)/(-)		9905	453.428,02

Preceding period

1.814.995,19

2.417.476,64 65.705,86

1.377.742,70 1.823.408,71

15.423,79

4.550,00

-28.387,31

51.462,78 51.462,78

37.557,97

-14.482,50

-14.482,50

-14.482,50

37.557,97

# **APPROPRIATION ACCOUNT**

Profit (Loss) to be appropriated(+)/(-)
Profit (Loss) of the period available for appropriation(+)/(-)
Profit (Loss) of the preceding period brought forward(+)/(-)
Transfers from equity, funds, designated funds and other reserves
Appropriations to designated funds and other reserves

Codes	Period	Preceding period
9906	434.106,72	-19.321,30
(9905)	453.428,02	-14.482,50
14P	-19.321,30	-4.838,80
791		
691		
(14)	434.106,72	-19.321,30

# NOTES ON THE ACCOUNTS

# STATEMENT OF FIXED ASSETS

	Codes	Period	Preceding period
INTANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8059P	*****	4.730,00
Movements during the period		-	
Acquisitions, including produced fixed assets	8029	3.794,47	
Sales and disposals	8039		
Transfers from one heading to another(+)/(-)	8049		
Acquisition value at the end of the period	8059	8.524,47	
		-	
Amortisations and amounts written down at the end of the period	8129P	*****	946,00
Movements during the period		-	
Recorded	8079	1.916,28	
Written back	8089		
Acquisitions from third parties	8099		
Cancelled owing to sales and disposals	8109		
Transferred from one heading to another(+)/(-)	8119		
Amortisations and amounts written down at the end of the period	8129	2.862,28	
NET BOOK VALUE AT THE END OF THE PERIOD	(21)	5.662,19	

	Codes	Period	Preceding period
TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8199P	*****	43.437,71
Movements during the period			
Acquisitions, including produced fixed assets	8169	1.312,40	
Sales and disposals	8179		
Transfers from one heading to another(+)/(-)	8189		
Acquisition value at the end of the period	8199	44.750,11	
Revaluation surpluses at the end of the period	8259P	*****	
Movements during the period			
Recorded	8219		
Acquisitions from third parties	8229		
Cancelled	8239		
Transfers from one heading to another(+)/(-)	8249		
Revaluation surpluses at the end of the period	8259		
Amortisations and amounts written down at the end of the period	8329P	*****	14.477,79
Movements during the period			
Recorded	8279	14.589,50	
Written back	8289		
Acquisitions from third parties	8299		
Cancelled owing to sales and disposals	8309		
Transfers from one heading to another(+)/(-)	8319		
Amortisations and amounts written down at the end of the period	8329	29.067,29	
NET BOOK VALUE AT THE END OF THE PERIOD	(22/27)	15.682,82	
WHERE OF			
Owned by the association or foundation in full property	8349		

	Codes	Period	Preceding period
FINANCIAL FIXED ASSETS			
Acquisition value at the end of the period	8395P	*****	16.537,50
Movements during the period			J
Acquisitions	8365		
Sales and disposals	8375		
Transfers from one heading to another(+)/(-)	8385		
Other movements(+)/(-)	8386		
Acquisition value at the end of the period	8395	16.537,50	
Revaluation surpluses at the end of the period	8455P	****	
Movements during the period			J
Recorded	8415		
Acquisitions from third parties	8425		
Cancelled	8435		
Transferred from one heading to another(+)/(-)	8445		
Revaluation surpluses at the end of the period	8455		
Amounts written down at the end of the period	8525P	*****	
Movements during the period			]
Recorded	8475		
Written back	8485		
Acquisitions from third parties	8495		
Cancelled owing to sales and disposals	8505		
Transferred from one heading to another(+)/(-)	8515		
Amounts written down at the end of the period	8525		
Uncalled amounts at the end of the period	8555P	****	
Movements during the period(+)/(-)	8545		
Uncalled amounts at the end of the period	8555		
NET BOOK VALUE AT THE END OF THE PERIOD	(28)	16.537,50	

# RESULTS

	Codes	Period	Preceding period
PERSONNEL AND PERSONNEL COSTS			
Employees for whom the association or foundation submitted a DIMONA declaration or who are recorded in the general personnel register			
Average number of employees calculated in full-time equivalents	9087	20,0	37,0
INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY			
Non-recurring income	76		
Non-recurring operating income	(76A)		
Non-recurring financial income	(76B)		
Non-recurring charges	66		4.550,00
Non-recurring operating charges	(66A)		4.550,00
Non-recurring financial charges	(66B)		
FINANCIAL RESULTS			
Capitalised interests	6502		

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# RELATIONSHIPS WITH AFFILIATED ENTITIES, ASSOCIATED COMPANIES, DIRECTORS AND AUDITOR(S)

	Codes	Period
AFFILIATED ENTITIES OR ASSOCIATED COMPANIES		
Guarantees provided in their favour	9294	
Other significant commitments undertaken in their favour	9295	
DIRECTORS AND INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE ASSOCATION OR FOUNDATION DIRECTLY OR INDIRECTLY WITHOUT BEING AFFILIATED THEREWITH, OR OTHER ENTITIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS	0.500	
Amounts receivable from these persons	9500	
Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	

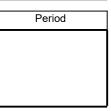
 THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH
 Period

 Honoraires du commissaire
 9.000,00

 Period
 Period

 TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS
 Period

Transactions directly or indirectly contracted between the non profit institution or foundation and the members of directive, supervisory or administrative body



# SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the association or foundation:

# EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION HAS SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period and the preceding period	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or total in full-time equivalents (FTE) <i>(period)</i>	3P. Total (T) or total in full-time equivalents (FTE) (preceding period)
Average number of employees	100	17,1	4,3	20,0 (FTE)	16,0 (FTE)
Number of actual hours worked	101	25.962	4.987	30.949 (T)	27.161 (T)
Personnel costs	102	1.317.689,52	322.762,27	1.640.451,79 (T)	892.446,00 (T)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
		18	4	20.9
Number of employees	105	18	4	20,8
By nature of the employment contract				
Contract for an indefinite period	110	12	4	14,8
Contract for a definite period	111	6		6,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	2	3	4,0
primary education	1200			
secondary education	1201		1	0,8
higher non-university education	1202		1	0,4
university education	1203	2	1	2,8
Women	121	16	1	16,8
primary education	1210			
secondary education	1211	5	1	5,8
higher non-university education	1212			
university education	1213	11		11,0
By professional category				
Management staff	130			
Salaried employees	134	18	4	20,8
Hourly employees	132			
Other	133			

# LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees for whom the association or foundation submitted a DIMONA declaration or who have been recorded in the general personnel register during the period	205	16	1	16,9
DEPARTURES				
Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period	305	17	1	17,9

# INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the association or foundation	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which contributions paid and payments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	2	5831	1
Number of actual training hours	5822	707	5832	912
Net costs for the association or foundation	5823	5.045,90	5833	6.527,20
Total of initial initiatives of professional training at the expense of the employer				
Number of employees involved	5841	4	5851	5
Number of actual training hours	5842	4.355	5852	2.409
Net costs for the association or foundation	5843	31.197,40	5853	17.248,00

## VALUATION RULES

Institute for European Environmental Policy, AISBL

Notes to the Financial Statements: Evaluation Rules

For the year ended 30 June 2020

Accounting Policies

Basis of Accounting

The following principal accounting policies have been consistently applied in preparing these financial statements.

The Financial Statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless

otherwise stated in the relevant accounting policies below or the notes to these Financial Statements.

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice

applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in Belgium

"Critical accounting estimates and areas of judgement

Preparation of the financial statements requires the trustees to make significant judgements and estimates.

The items in the financial statements where these judgements and estimates have been made include:

# Estimating the useful economic life of tangible fixed assets for the purposes of

calculating the depreciation charge;

# Estimating the recoverability of debtors and determining any necessary provision for bad or doubtful debts:

# Estimating the liability for recovery of income by funders, as detailed in note 11, and

# Determining the basis for the allocation of support and governance costs across the

charitable key areas of activity.

Under According to the Belgian accounting law, charities must recognise a liability for the cost of all benefits to which employees are entitled at the reporting date that have yet to be paid. This includes annual leave earned but not taken at each reporting date. Employee benefits include all costs incurred by the charity in exchange for the services of its employees. Income Classification

Income Recognition

"Income is recognised when the Institute becomes entitled to the income, it is probable the amounts will be received and the amount can be

measured with reasonable certainty.

Grant income is recognised in full when the Institute becomes entitled to the income unless it either relates to a grant for a specific future period or is a performance related grant.

Income receivable under performance related grants and contracts for services provided are recognised to the extent that the relevant work has

been performed. Income received in advance of work performed is deferred.

Grants are considered to be restricted where the donor attaches conditions to the use of funds and where the outcome will remain in the public domain. Research project income is where the funder is the principal recipient of the project findings and income is considered to be

part of the core activities.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon

notification of the interest paid or payable by the bank.

Income from property is recognised when it is earned by the charity under short term leasing arrangements.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Wherever possible costs are directly attibuted to these headings.

Indirect costs are those costs incurred in support of the charitable objectives..

All support costs, including governance costs, have been allocated to charitable activities, because any apportionment between expenditure

headings would be immaterial.

Foreign Currencies

Transactions during the year in foreign currencies have been translated into euros at an average rate for the period and closing balance sheet year end balances have been revalued at the exchange rate ruling at that date where applicable. All differences on exchange are reflected in the Statement of Financial Activities.

Tangible fixed assets

Tangible fixed assets costing more than 1000 EUR are capitalised at cost. All fixed assets relate to furniture and equipment. Depreciation is provided on a basis which will write off the cost of fixed assets over their estimated useful lives by equal annual instalments.

Stocks

No value has been ascribed to the stocks of publications on the basis that the majority of these are given away and it is therefore considered prudent to account for all production costs in the period they were incurred.

Fund Accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are those where the Trustees have set funds aside for particular purposes. Provisions

Provisions are recognised when the charitable company has a legal or constructive present obligation as a result of a past event, it is likely that a transfer of economic benefits will be required to settle the obligation, and the value of the obligation can be reliably estimated.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid.

They have been discounted to the present value of the future cash receipt where such discounting is material.

## VALUATION RULES

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months

from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits. Cash

placed on deposit for more than one year is disclosed as a fixed asset investment.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and

provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

Le compte de résultats de l'exercice a été influencé par les montants suivants relatifs aux exercices précédents : -Régularisation refacturations IEEP UK : 177.397 € -TVA à reverser : -60.435 €

\*\*\* Dans le contexte de l'épidémie de Covid-19 survenue au cours de l'année 2020, les revenus ont été peu impactés. Certains contrats ont été

renégociés en raison des restrictions imposées par la gestion de l'épidémie. L'association poursuit le développement de ses activités et a obtenu de nouveaux contrats. \*\*\*